

MODERN SLAVERY STATEMENT



SPECIALISTS
IN PROVIDING
CLEANING,
FIRST AID AND
EMERGENCY
MANAGEMENT
SOLUTIONS.



MODERN SLAVERY STATEMENT

Vital Pulse believes that all forms of modern slavery should be eradicated, and human rights should always be protected. Modern slavery is a growing problem within Australia and Vital Pulse are committed to working with all staff and our stakeholders in to reach this goal.

Vital Pulse seeks to do business with suppliers that have similar values, ethics, and sustainable business practices, including those related to human rights. Vital Pulse recognises that as a volume purchaser of goods and services, the business conduct and performance of its suppliers can have a significant impact on its performance and reputation within the communities in which it operates.

Vital Pulse understands that the various risks relating to suppliers will vary depending on their industry, geographic location, company size and therefore, the scope of Vital Pulse's suppliers' policies, processes and systems are expected to reflect their specific risks.

As an organisation with a professional workforce, Vital Pulse considers the risk of modern slavery within its direct business operations to be very low. This can be demonstrated by our commitment to ensure our migrant workforce has the information and knowledge required to ensure they receive fair and equal treatment to our nonimmigrant workers.

Vital Pulse **do not** and will never:

- engage people without relevant visas allowing them to work.
- hide information relating to work entitlements. Provision of Fair Work Information Statement is provided to all staff at commencement of employment.
- take any financial payments from workers to secure employment,

Vital Pulse **will commit** to:

- conduct regular due diligence to ensure that Vital Pulse is compliant with local, national, and other applicable laws and regulations in the areas in which the businesses operate.
- continue to position Vital Pulse as the ethical services contractor remunerating employees per the relevant Award within its industry.

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Drafted by	Director	Approved by	Director
Responsible person	Eddie Idik	Scheduled review date	1 July 2023



**Vital
Pulse**

FROM LOCAL BEGINNINGS TO A NATIONAL REACH

- continue to focus our supply chain risk management process on material suppliers and suppliers;
- ensure that we maintain the rights of termination if the supplier is unable or unwilling to work towards full compliance with the Minimum Standards with regards to the modern slavery act.

Eddie Idik JP

Director
Vital Pulse

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